



APPLICATION FOR EMPLOYMENT

Please complete all requested information in its entirety. Resumes will be accepted in addition to this application, not in lieu of completion of this application.

We're glad you are interested in joining the winning Tint World team. Teamwork requires dedication, trust, and above all, honesty. It is a commitment we ask of all our employees and potential employees.

TINT WORLD is an Equal Opportunity Employer. We will not tolerate discrimination because of race, creed, color, sex, religion, or national origin. All qualified applicants are welcome to submit applications for employment.

This application is just that - an application. It isn't an offer, promise or contract of employment, either expressed or implied. Tint World will not and employees and applicants should not, interpret any verbal or written statement, policies, practices, or procedures as altering their "at will" status.

PERSONAL DATA

(Please Print Neatly)

Full Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Social Security Number: _____ Date of Birth _____ Today's Date: _____

Position for which you are applying: _____

What is your salary expectation? _____

Date available to start work: _____ Full time: • Part time: • Regular: • Temporary: •

How did you learn of our Company? _____

If referral, who were you referred by? _____

Have you ever applied or worked here before? Yes • No • If yes, provide dates: _____

A RECORD OR CONVICTION DOES NOT NECESSARILY DISQUALIFY YOU FROM EMPLOYMENT CONSIDERATION - ONLY AS RELATED TO THE JOB FOR WHICH YOU ARE APPLYING.

Have you ever been convicted of a felony or misdemeanor, other than minor traffic violations? Yes • No •

If yes, list only conviction(s): _____

PREVIOUS WORK HISTORY

(Please List Current First)

Co. Name: _____ Employment Dates: From _____ to _____
City/State/Zip: _____ Phone #: (_____) _____
Supervisor Name: _____ Reason for Leaving: _____
Job Position: _____

Co. Name: _____ Employment Dates: From _____ to _____
City/State/Zip: _____ Phone#: (_____) _____
Supervisor Name: _____ Reason for Leaving: _____
Job Position: _____

Co. Name: _____ Employment Dates: From _____ to _____
City/State/Zip: _____ Phone#: (_____) _____
Supervisor Name: _____ Reason for Leaving: _____
Job Position: _____

Other Name employed under? _____ May we contact these employers? Yes • No •

REFERENCES

(Please list three persons not related to you who know your qualifications)

Full Name: _____ Cell Phone: _____
Address: _____
City: _____ State: _____ Zip: _____
Relationship: _____ How long has this person known you? _____

Full Name: _____ Cell Phone: _____
Address: _____
City: _____ State: _____ Zip: _____
Relationship: _____ How long has this person known you? _____

Full Name: _____ Cell Phone: _____
Address: _____
City: _____ State: _____ Zip: _____
Relationship: _____ How long has this person known you? _____

EDUCATION

High School Graduate Diploma: Yes • No • Grade Point Average: _____

High School Name: _____ City: _____ State: _____

College or University Degree: Yes • No • Type of Degree Received: _____

Technical/GED/Other: Yes • No • Explain: _____

Licenses/Certifications/Other: _____

MILITARY

(Complete only if you served in the military)

Branch of Service: _____ Number of Years/Months of Service: _____

Rank at Discharge: _____ Date at Discharge: _____

Reason for leaving: _____

Describe any military skills, training or experience you believe are relevant to the job applied for:

DRIVER'S LICENSE INFORMATION

You must have a valid Driver's License to qualify to work at a TINT WORLD Store.

Type of Driver's License you hold now? Operator • Commercial Operator • Chauffeur •

Issued by what State: _____ Expiration Date: _____ Driver's License #: _____

Has your Driver's License been revoked or suspended in the last 3 years? Yes • No • If yes, explain: _____

How many years have you been driving? Less than 3 year's • Over 3 year's • Do you own a car? Yes • No •

Are there any restrictions on your license? Yes • No • If yes, explain: _____

Did you have any moving traffic violations or accidents? Yes • No • If yes, show details below:

MO/Year _____ Description of Violations (Not Parking) _____

MO/Year _____ Description of Violations (Not Parking) _____

TECHNICIAN HISTORY

Do you have your own tools? Yes • No •

Explain Auto Tinting experience: _____

Can you use a plotter? Yes • No • Which pattern cutting programs have you used? _____

Can you hand cut? Yes • No •

Explain Flat Glass Tinting experience: _____

Do you have Security Film experience? Yes • No •

Explain Paint Protection Film experience: _____

Can you use a plotter? Yes • No • Which pattern cutting programs have you used? _____

Can you do bulk install? Yes • No •

Explain Vehicle Wrap experience: _____

Can you do commercial vehicle wraps? Yes • No • Can you do color change wraps? Yes • No •

Explain Auto Detailing & Paint Correction experience: _____

Do you have Ceramic Coating application experience? Yes • No •

Which brands of coating have you used? _____

Explain 12 Volt Electronics experience: _____

M.E.C.P. Accredited: Basic: Y N Advanced: Y N Master: Y N Other: _____

Explain Auto Accessories experience: _____

Do you have experience using a vehicle lift?

A.S.E. Accredited: Exhaust: Y • N • Brakes: Y • N • Suspension & Steering: Y • N • Engine Performance: Y • N •

Engine Repair: Y • N • A/C: Y • N • Manual Drive Train & Axles: Y • N • Electrical Systems: Y • N • Other: _____

Lifting of items up to 50-100 pounds may be required - for your own safety, would you be able to lift that amount? Y • N •

Are you able to stand on your feet, if required, during an entire work shift? Y • N •

TINT WORLD operates its stores 6 days a week, are you willing to work any day, shift or hours assigned? Y • N •

If no, please explain: _____

MAJOR RESPONSIBILITIES OF A TECHNICIAN

Inspect and explain all work needed for safety and comfort for each customer's car/truck including; Tint, Alarms, Remote Functions, Audio/Video, Detailing, Appearance & Accessories. Install all parts and complete service as approved on estimate work order. Assist in other work as needed; duties include test drive the car, drive on the lift, open the hood, and diagnose the problem and/or maintenance needed. Explain customer's needs for problems presented. Point out good and bad. Give car a complete physical, check of vehicle according to the Tint World Inspection Form and help with the selling of the job. Explain to the customer what has to be done to improve and/or correct his/her problem. Pull parts from stock and/or make parts, and go get parts if necessary. Remove defective parts and install new parts. Check and adjust work to proper completion. Resell and show completed work to the customer. Remind customer of any additional work that was declined and/or not completed. Ensure job ticket work is complete. Put all parts numbers correct or changed on work order. Remind customer of parts not replaced for future reference. Sweep under car before taking it out of the bay. Say thank you to the customer. Help in orientation of new employees and assist in training and in the work of other employees as necessary. Keep equipment in excellent working condition. Keep work area and stock area in clean orderly and safe condition. Help keep the shop waiting room parking area and sidewalks in clean orderly safe attractive condition. (Clean, sweep, paint, wash, repair as it is necessary and needed) Unload truck, put parts in stock and help maintain inventory. Assist in any other duties as requested to progress Tint World. Arrive at work 15 minutes prior to opening in order to put on uniform before punching in. Remember at Tint World we are #1 in courtesy, cleanliness and service.

VOLUNTARY SUBSTANCE TESTING

PLEASE NOTE: "ALL APPLICANTS ACCEPTED FOR EMPLOYMENT MAY BE REQUIRED TO SUBMIT TO A PRE-EMPLOYMENT AND ON THE JOB PHYSICAL, WHICH MAY INCLUDE A DRUG TEST."

I have read the above and accept this job with these responsibilities

Applicant Signature

Date