1. Employer Information

Employer: Ron's In Your Ear Audio Address: 1600 Acoma Blvd. W, Suite 40 City/State/Zip: Lake Havasu City, Az 86403 Telephone: (928) 680-6570

It is the policy of RON'S IN YOUR EAR AUDIO to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

2. Applicant Information

Applicant name:
Address:
City/State/Zip:
Number of years at this address:
Daytime phone: Evening phone:
Social Security number:
3. Emergency Contact
Who should be contacted if you were involved in an emergency?
Contact name:
Relationship to you:
Address:
City/State/Zip:
Daytime phone: Evening phone:
4. Job Position Applied For:
5. Salary Desired: \$ per
 6. Who referred you to our company?
 Bo you have a reliable form of transportation? Yes No
9. Driver's license number:
What state issued your license?

10. Are you willing to work any shift, including nights and weekends?

Yes ____ No ____

If no, please state any limitations:

- 11. If you are offered employment, when would you be able to begin work?
- **12. Are you legally eligible for employment in the United States?** Yes ____ No ____
- **13. Have you ever been convicted of any crime, including traffic violations?** Yes ____ No ____

THE EXISTANCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT UNLESS RELEVANT TO THE TYPE OF EMPLOYMENT.

14. Applicant's skills

Check the skills listed below that you have. List any other skills that may be useful for the job you are seeking. The number of years of experience and circle the number which corresponds to your ability for each particular skill. 1 represents poor ability, while 5 represents exceptional ability.

Skills:	Years of experience:	Ability or Rating:
[] Stereo Installation (marine)		12345
[] Stereo Installation (automotive)		12345
[] Stereo Installation (off-road)		12345
[] 12v Accessories. Ex. Lighting		12345
[] Customer Service		12345
[] Upholstery		12345
[] Retail Sales		1 2 3 4 5

15. Applicant Employment History

List your current or most recent employment first.

a. Employer Name:
Address:
City/State/Zip:
Telephone:
Dates of Employment (Month/Year):
Job Duties:
Reason for Leaving:
b. Employer Name:
Address:
City/State/Zip:
Telephone:
Dates of Employment (Month/Year):
Job Duties:
Reason for Leaving:
c. Employer Name:
Address:
City/State/Zip:
Telephone:
Dates of Employment (Month/Year):
Job Duties:
Reason for Leaving:

16. Applicants Education and Training		
High School Name:		
Address:		
City/State/Zip:		
Last Grade Completed: 9 10 11 12		
Did you receive your diploma? Yes No		
Did you receive your GED? Yes No		
Awards, Honors, Special Achievements:		
College Name:		
Address:		
City/State/Zip:		
Did you receive a degree? Yes No		
If yes, list the degree you received:		
Awards, Honors, Special Achievements:		
Other Training (Trade School, Graduate, Technical, Vocational):		
17. References		
List any two people who would be willing to provide a reference for you.		
Name:		
Address:		
City/State/Zip:		
Phone number:		
Relationship to you:		

Name:
Address:
City/State/Zip:
Phone number:
Relationship to you:
18. Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize <u>RON'S IN YOUR EAR AUDIO</u> To contact former employers and educational organizations regarding my employment and education. I authorized my former employers and educational organizations to communicate information fully and freely regarding my previous employment, attendance, and grades. I authorize those persons designated as references to communicate information fully and freely regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of <u>RON'S IN YOUR EAR AUDIO</u>, except in a specific written contract of employment signed on behalf of the organization by its Owner, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE